



CITIZEN
WARRIOR
FOUNDATION

The background of the entire page is a dark, atmospheric illustration. It depicts a warrior in a red tunic and helmet standing on a rocky outcrop in the lower left. In the distance, jagged, dark mountains rise against a sky filled with swirling clouds. A bright light source, possibly the sun or moon, is positioned behind a central mountain peak, creating a strong lens flare and illuminating the scene. Several dragons are shown in flight: one large dragon is on the right side, and several smaller ones are scattered across the sky. The overall color palette is dominated by deep blues, purples, and greys, with the warrior's red providing a point of contrast.

WARRIOR'S HANDBOOK

"ALL MEN DIE, FEW MEN EVER REALLY LIVE"
- JOHN ELDREDGE



Citizen Warrior Foundation Volunteer Handbook

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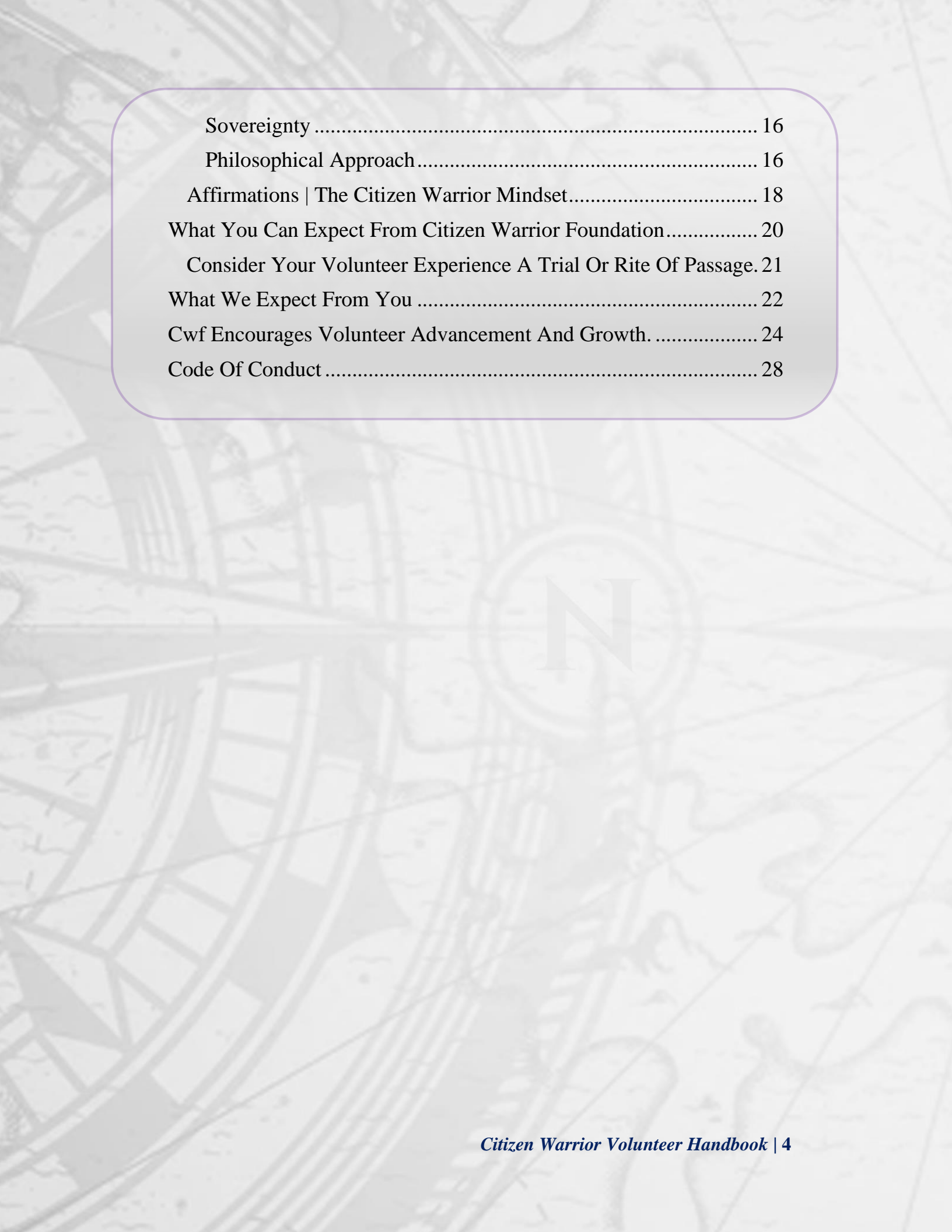
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LETTER FROM THE PRESIDENT

WELCOME,

OUR COLLECTIVE WORLD WAS ONCE LED BY THE
ACTIONS OF A POWERFUL FEW STATIONED TO CONTROL
THE MANY, BE IT BY PEN OR BY SWORD.

THE RESULT OF WHICH WAS WIDESPREAD MEANINGLESS
SUFFERING OF THOSE WHO SERVED BY VIRTUE OF
INVOLUNTARY COSMIC CHANCE ALONE.

UPON THE INNOVATION AND MASS ADOPTION OF THE
PRINTING PRESS, THE COMMONERS WERE BLESSED WITH A
LEAP FORWARD RELATIVE TO INDIVIDUAL SOVEREIGNTY.

THUS, THE ABILITY TO PURSUE SELF-ACTUALIZATION
SHIFTED FROM INVOLUNTARY COSMIC CHANCE TO
VOLUNTARY INDIVIDUAL CHOICE.

TO THE MANY, THIS ENABLED HUMAN FLOURISHING
THROUGH THE DECENTRALIZED MEANS WITH WHICH
DIFFERING NARRATIVES WHERE THEREAFTER
DISTRIBUTED ACROSS THE POPULACE.

THE RESULT OF WHICH WAS A TECTONIC SHIFT IN THE
INDIVIDUAL'S CONCEPTION OF WHAT IT IS TO BE HUMAN
WITH CHOICE UNTETHERED FROM COSMIC
CIRCUMSTANCE AND THE BURDEN THERETO TO CHOOSE
BETWEEN THE UNCERTAIN STRUGGLES OF EARNED
SOVEREIGNTY AND THE CERTAINTY OF LIFELONG
SERVITUDE.

TODAY, WE HAVE BEEN GIFTED SUCH A WEAPON AGAINST
CENTRALIZED INSTITUTIONAL CONTROL THROUGH THE

ADVENT OF DECENTRALIZED ONLINE SYSTEMS, WHEREBY ECONOMIC VALUE, WHAT IS TYPICALLY REFERRED TO AS MONEY OR ASSETS, AS WELL AS INFORMATION MORE BROADLY, HAS BEEN MADE AVAILABLE ON THE EMERGENT TECHNOLOGY KNOWN AS THE BLOCKCHAIN.

TODAY, WE ARE COLLECTIVELY FACED WITH THE VERY REAL THREAT THAT THIS EMERGENT TECH IS AND WILL CONTINUE TO BECOME INCREASINGLY CENTRALIZED. WHEREBY, WHAT WAS ONCE DECENTRALIZED AND DEMOCRATIZED MAY SOON BE CONTROLLED AND GOVERNED VIA THE UNILATERAL DICTATES OF THE PREDATORY, THUS ELIMINATING OUR UNPRECEDENTED “OPT-OUT SYSTEM” FROM FALLEN INSTITUTIONS.

IT IS OUR MORAL DUTY TO SHIELD THIS MIRACLE OF INNOVATION SO THAT IT REMAINS AS IT WAS ORIGINALLY INTENDED, A DECENTRALIZED DEMOCRATIZED MECHANISM DESIGNED FOR THE BETTERMENT OF THE MANY, A MEANS WHEREBY WE CAN PSEUDO-ANONYMOUSLY FREELY SHARE INFORMATION AND VALUE TO ONE ANOTHER WITHOUT FEAR OF RECOURSE OR PREDATION.

THUS, IT IS IN THE FACE OF THIS IMPENDING THREAT THAT WE MUST ALL CASTE ASIDE OUR PERCEIVED DIFFERENCES AND LOCK ARMS SO TO PREPARE FOR THE FLOOD AHEAD. IT IS IN THIS SPIRIT WE CALL UPON YOU TO JOIN AND OR SUPPORT US IN A MEANINGFUL WAY SO THAT WE MAY IN SHORT TIME BECOME A WELL-RESOURCED FORMIDABLE UNIFYING FORCE DESIGNED TO EFFECTIVELY OUTMANEUVER AND MAKE SUBSERVIENT THE BRUTALITY OF MAN DRIVEN SOLELY BY THE WILL TO POWER THAT LIES AHEAD.

AS SUCH, WE NO LONGER CONSIDER OURSELVES MERE CITIZENS, WHEREBY ONE WOULD LIVE HIS/HER LIFE IN THE PURSUANCE OF SAFETY AND SELF-INTEREST.

THROUGH A MULTI-YEAR LONG SERIES OF TRIALS AND LEANING INTO SUFFERING, WE HAVE LEARNED FROM IT AND HAVE TRANSFORMED INTO SOMETHING DIFFERENT IN KIND FROM WHAT WE ONCE WERE.

TODAY, WE ARE CITIZEN WARRIORS, THOSE WILLING, MORE SO ARE ANIMATED BY, THE VOLUNTARY ASSUMPTION OF WHAT MAY BE THE ULTIMATE COST, SO TO SHIELD OTHERS ILL-PREPARED FOR THE MATERIAL THREAT THAT IS TO COME.

THIS IS OUR PURPOSE....
IT IS WHAT LIGHTS A FIRE IN OUR BELLY, INSTILLS CALMNESS IN OUR MIND, AND LIFTS THE HEAVY BURDEN OF NIHILISM AND EGO FROM OUR SPIRIT.

I NOW HAVE THE GREAT HONOR TO WELCOME YOU TO UNDERGO THIS TRANSITION WITH US, BY GETTING DIRECTLY INVOLVED OR TO SUPPORT US FROM AFAR, AS WE PREPARE TO RESPOND IN PROPER MEASURE TO THAT THREAT WHICH CALLS TO US FROM THE SAFETY OF THEIR GOLDEN PALACES.

IT IS SAID THAT IN DAYS PAST, WHEN BRAVE MEN TOOK IT UPON THEMSELVES TO BECOME PROTECTORS OF THE VULNERABLE, COURAGE WAS EMBODIED BY A WARRIOR AND CODIFIED INTO HISTORY IN A SINGULAR MOMENT. THIS WAS THAT MOMENT:

FATE WHISPERS TO THE WARRIOR,
“YOU CANNOT WITHSTAND THE STORM.”

THE WARRIOR REPLIED,
“I AM THE STORM.”

LET'S BEGIN,

Michael Benzaken

MICHAEL BENZAKEN
PRESIDENT; MANAGING DIRECTOR
CITIZEN WARRIOR FOUNDATION

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ABOUT

1. OUR PURPOSE
2. OUR MISSION
3. OUR VISION



**CITIZEN
WARRIOR**
FOUNDATION

OUR PURPOSE

We Are Driven by OUR VOLUNTARY COMMITMENT TO INCUR INDIVIDUAL COST IN PURSUANCE OF Shielding that which is good, beautiful, and just, alongside those Who WOULD Safeguard US as they would Themselves.



“MAN CONQUERS
THE WORLD
BY CONQUERING
HIMSELF.”

- SENECA

Our Mission

Our Mission is to inspire workable solutions that simplify complexity, create clarity, and which facilitate understanding to the betterment of the common man.

To make a positive and meaningful long-term difference in the lives of others (especially distressed groups); as well, their families through ST-relief, education, and providing opportunities for self-actualization.

To inspire the development of or directly implement representative democratized and decentralized structures, while safeguarding the environment and promoting social and economic wellbeing,

To preserve the historical record and create borderless economic opportunities, so to improve social cohesion through the setup of collaborative networks and platforms governed by shared 1st principals and a common ethos.

To create a democratized governing body wherein the inroads to corruption and unjustifiable bias are identified and mitigated via a true representative consensus, designed for the people with the feedback by the people.

To remain true to our values, while inspiring excellence, empowering individual growth, and encouraging others to create and form relationships grounded in win-win outcomes.

Our Vision

Our Vision is to ensure sustainable solutions are deployed (not incumbered) that in the aggregate will propel those who pursue these solutions diligently towards a more meaningful and just world, one which is more beautiful, devoid of corruption, and who collectively pursues and in live in accordance to that which is Good and True.

We believe that the unwillingness (and often blatant) refusal to be individually responsible for one's own actions has generated the unchecked and rampant corruption of our most sacred and cherished institutions. Furthermore, this corruption is compounded by an attitude of dismissal (akin to malice), which incessantly refuses any accountability for the unwholesome consequences thereof. Such refusal to accept responsibilities for one's actions ought to be lawfully and justly mediated. We must aim to impress upon our youth and each other the necessity and joy that springs from personal accountability.

We believe that we can make a meaningful difference via authentically addressing the ontological causes associated with corruption on a practical level: within our local communities; as well as, on an individual basis through directed educational programs, and the deployment of innovative products and results-oriented services that together safeguard individual sovereignty and critical thinking.

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VOLUNTEERS

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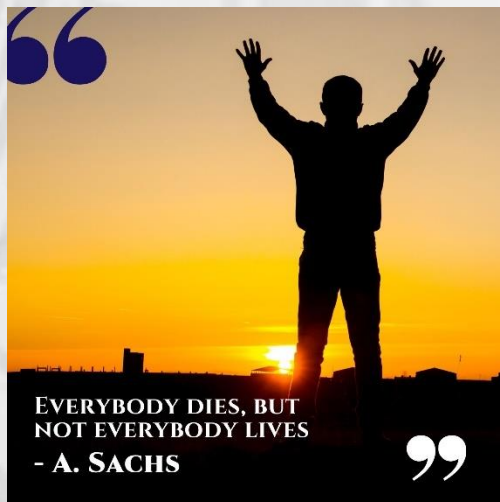
**CITIZEN
WARRIOR**
FOUNDATION

THE PURPOSE OF THIS HANDBOOK

OUR PHILOSOPHY, VOLUNTEER PRACTICES, AND POLICIES

This Handbook has been prepared to educate you about Citizen Warrior Foundation, its foundational philosophy, volunteer practices, policies, as well as the benefits provided to you as a valued Volunteer as well as the conduct with which we expect you to compose yourself.

This will provide you with answers to most of the questions you may have about CWF and its purpose for being. In addition, we have identified our commitments to you as a valued Volunteer as well as your responsibilities to Citizen Warrior Foundation. If anything is unclear, be sure to discuss the matter with your direct manager or supervisor. You are responsible for reading and understanding this Handbook, and your performance evaluations will reflect, in part, on your adherence to embodying CWF's code of conduct and strict compliance to CWF policies. In addition to clarifying responsibilities, this Handbook should also give you an indication of our interest in the welfare of all who battle alongside us.



We ask that you read this Handbook carefully and refer to it whenever questions arise. No Organization's Handbook can answer every question, nor would we want to restrict the normal course of Q&A interchange between a Volunteer and his or her manager. It is through our interpersonal communication that we can better know each other, express our views, and work together in a harmonious relationship.

ORGANIZATIONAL OVERVIEW

Our Guiding Principles

The following are guiding principles that we as an organization hold sacred, that we as leaders of Citizen Warrior Foundation pledge to guide our policy making and asset allocation, and that we expect those who pledge allegiance to our fraternal oath to safeguard and uphold especially in the face of the most formidable of adversaries.

- 1- Individual sovereignty within a market permits failure and thus the opportunity to learn and self-actualize.

- 2- Peace Through Strength requires us to self-actualize the sum of our God-given strengths. Thus, we train daily without exception, in mind, body, commerce, and spirit.

- 3- There is no private and professional life. There is but one life, be it lived in a noble or wasteful manner. All men die, few men live well. If you have come to us, you were attracted by our messaging, perhaps because you were born to be a Warrior in bygone era. Today, that emptiness, that pain inside you that grows as you watch rampant injustice and predation upon the most vulnerable go unanswered, that is a blessing... it is your spirit crying out to you. Wake up, it yells, “the Dragons approach!” The man who chooses to answer this call is the man who will be imbued with meaningful purpose and begin down the rightful path.

- 4- While others live to sustain, we at Citizen Warrior Foundation live to prepare. As all who live must one day die, those who prepare may leave their mark on history, passing accrued wisdom through proper tutelage of the most worthy youths.

”

**A GEM CANNOT
BE POLISHED
WITHOUT
FRICTION, NOR A
MAN PERFECTED
WITHOUT
TRIALS.**

—◆—
SENECA

“



- 5- It is our obligation as stewards of this planet and the parents of future generations to develop within us from childhood the many forgotten virtues. This is a lifelong commitment and we each bear individual responsibility in the cultivation thereof.
- 6- While we do NOT subscribe to 1 specific religion or 1 specific political party, we lead our lives by following our guiding principles, the truths of antiquity that serve today as the aggregated wisdom of 1000 generations before us. Only the naïve and those who suffer from nihilism would believe otherwise. It is our duty as fellow countrymen to reveal these insights to those that remain ignorant, and to embrace them as we would our brother despite our many differences insofar the naïve and nihilistic are so by means of external forces and are able to shed their deadwood and caste aside their prior lives so to lead a life renewed with meaningful purpose.
- 7- As we grow old in age, it is our obligation to do so with succession as our primary purpose. As the Ancient Greeks once did, so should we, with our actions, act today for the betterment of the future. We ought collectively to pledge today as we grow old and abundant in wealth, to plant almond trees and provide tutelage to, in equal parts, a non-familial and familiar successor, with whom to leave behind our worldly possessions in their guardianship.

OUR CORE VALUES

Ethos

We believe in the pursuit of virtue for its own sake. Virtue is founded upon the precept of right action through right thought built upon enlightened reason and natural law. We recognize virtue's pursuit is invariantly in service to an individual's self-interest, and in acting in accordance thereof, a good and moral man will echo his worldly blessings throughout his family, community, nation, and his legacy so to the world over successive generations. Never forget... YOU alone MOST come FIRST if you wish to transform into one worthy to be a leader of men and alleviate the suffering of innocent.

Authenticity

Authentic cordiality and straightforward communication are required for trust; and trust is necessary to sustain an environment for open inquiry. Furthermore, we believe that sophistry, duplicity, and propaganda invariantly cause harm; and, that those who teach lies for truth and truth for lies propagate corruption; and it is they who are the predominate cause of meaningless suffering throughout our distressed communities, our nations, and our world. They ought to be recognized as our

adversaries with whom we are dutybound to restrain from controlling and harming those asleep to such malice.

Integrity

We believe in honoring one's word as oneself. Furthermore, integrity's actualization is derived from the recognition that all one truly owns is their Word; and their relationship thereunto governs their perpetuity – all else is transitory.

Responsibility

Governing one's life in accordance with honor, truth, and justice, while performing one's duty, fulfilling one's obligations, and honoring one's Word. Furthermore, we believe that

responsibility is the willingness to be the Cause in the self-creation of one's life.

Stewardship

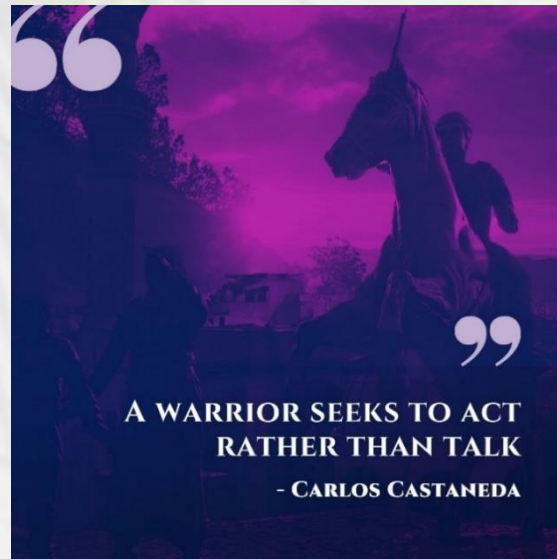
Humanity are stewards of this world: and, we are precariously ignoring our duties, our obligations, and our responsibilities. Our stewardship encompasses the Earth's resources and its ecosystems (each environmental, social, and economic). Thus, our sacred task is to cultivate a better world through the individual's pursuit of Truth despite the consequences thereof.

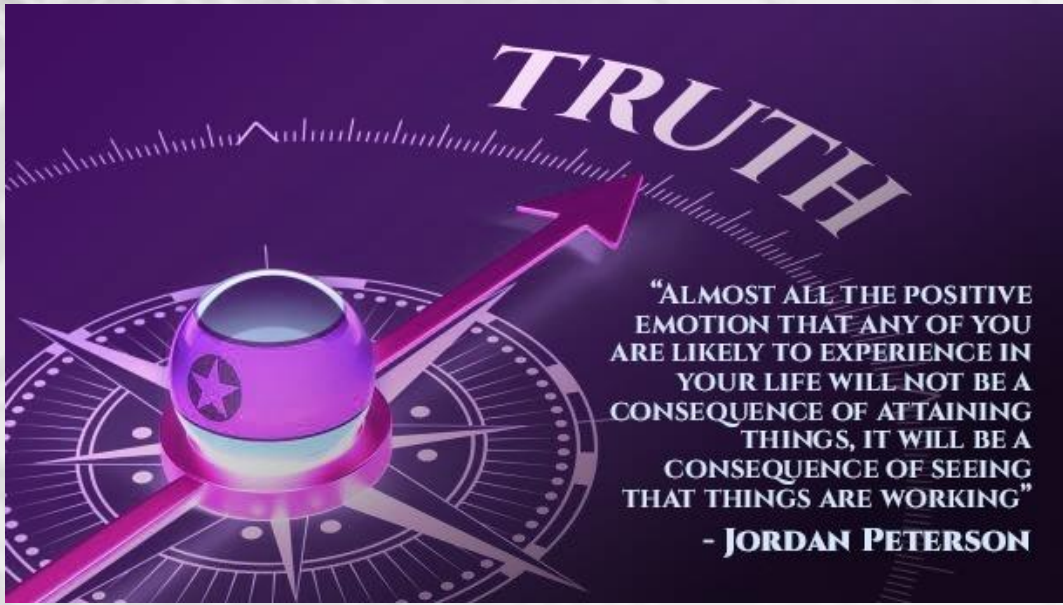
Sovereignty

Personal sovereignty is implicit within the practices of discipline, determination, and self-reliance. Authentic self-esteem is thus a natural consequence of one's unwavering adherence towards earned sovereignty.

Philosophical Approach

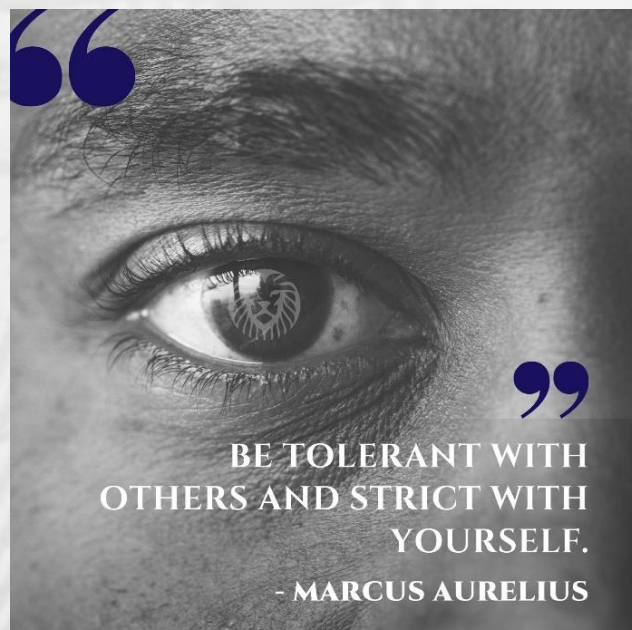
Our philosophical approach is based on metaphysical realism. Consequently, we believe that Truth may be ascertained through the use of enlightened reason. Hence, an axiom we advocate is that "There are no contradictory or inconstant truths. However, Truth may remain unknowable via conventional methods." Furthermore, we are the modern heirs and advocates of the intellectual legacy of the Enlightenment.





Since we believe that objects exist independently of our ability to discover them, we define Truth as: "What is, what was ... what is actually so ... as compared to what our perception informs us about reality." However, we also accept that a truth may also be directional in nature (i.e., when its outcome alleviates meaningless suffering). For example, when a truth fails to liberate or provide a sense of earned satisfaction, then it is not truly truth; but, some form of fabrication or deception.

It therefore follows that the Truth ought to be that which grounds us all in material reality given the constraints of perception... and that sharing such Truths, in their proper hierarchical value schema, is the key to disparate tribes and nations living in harmony with one another. Without which there will never exist JUST peace between differing groups, and worse, the meaningless suffering of the most vulnerable will remain well-beyond our claims of self-righteous moral and intellectual superiority. Such as state of division is now an implicit standard of this world... and we ought be active agents in its reversal, if for nothing else, for the sake of the future generations who will inhabit this world well beyond our deeds have been forgotten.



AFFIRMATIONS | THE CITIZEN WARRIOR MINDSET

We believe... in governing our life in accordance with honor, truth, and justice.

We believe... in performing our duties and fulfilling our obligations, to ourselves, our families, our communities, and our world over successive generations.

We believe... that personal integrity and honor are our only TRUE possessions – all else, including reputation, is either external to our control or transitory.

We believe... that duplicity and deceit will inevitably result in meaningless suffering.

We believe... that we should be thoughtful of others, watchful of our own behavior, and guard our tongues unless that which we utter we hold as most truthful.

We believe... that we should treat everybody with courtesy: regardless of their station, office, or place in life (i.e., until they prove that they merit otherwise).

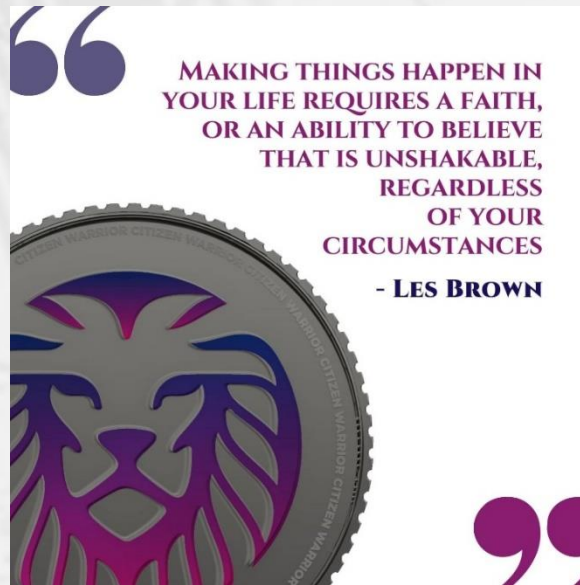
We believe... that cordiality and straightforward communication are required for trust; and, that trust forges formidable communities.

We believe... in the logical defense of our attitudes, thoughts, and judgments based upon the wisdom of antiquity, conviction, and with deep respect to our personal intuitions.

We believe... in avoiding corrupt acts and the appearance of impropriety.

We believe... in the cautious pursuit of self-interest to ensure that such serves as the means, through the contribution of value and subsequent accrual of abundance, to serve others as one who serves themselves, through rightful action.

We believe... in embodying temperance and striving for excellence instead of perfection. Perfection is a false promise of beauty, an alluring poison and derivative of pride, by any other word.



We believe... that beauty is a form of intent, style, harmony, grace, and rhythm that is dependent upon simplicity, consistency, and above all, is exhibited not to be greater, but rather, to inspire greatness.

We believe... that while plans are useful, agility is critical, and so to one must remain steadfast towards that which is most meaningful and joyfully embrace formidable challenge as a rare opportunity to establish great strength and even greater wisdom.

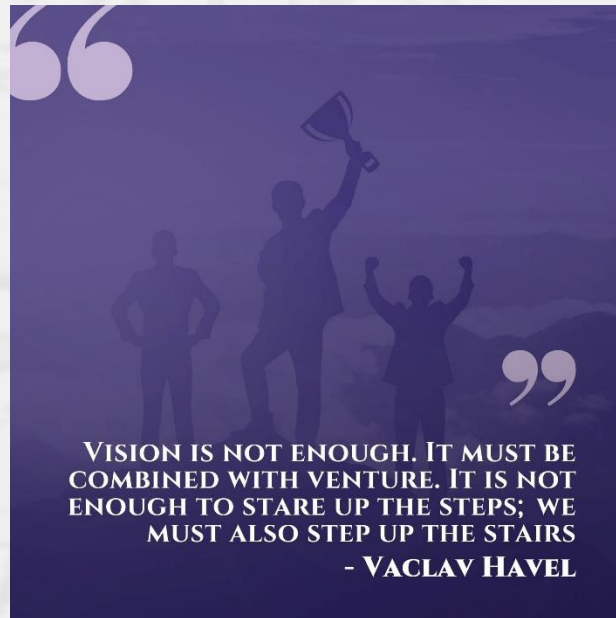
We believe... that our deeds determine us, as much as we determine our deeds.

We believe... that magnanimity is the providence of the TRUE elite, powerful, and noble of spirit. That man's will to virtue and will to power are intertwined, and thus we must temper abundance with humility as a matter of course to remain TRUE.

We believe... that taking advantage of the down-trodden demonstrates a malevolent spirit, and such spirits ought to be perceived as adversaries and lawfully treated as such, if for no other reason, to mediate the excesses of their malevolence, or at most, to grant them the opportunity to pledge unconditional allegiance to the betterment of those they've harmed. We must learn to forgive but ought only those who've demonstrated themselves worthy of forgiveness. Not through words but through the outcome of meaningful action.

We believe... to lead righteously, one must first have earned individual sovereignty and then must voluntarily commit to set aside personal temptation.

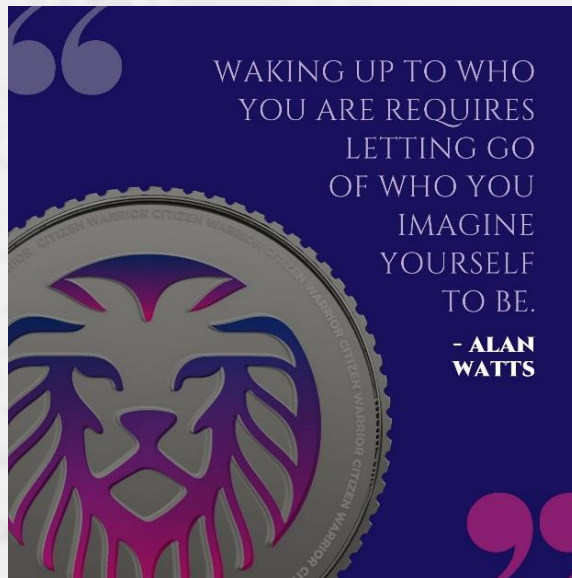
We believe... that leaders who tolerate rudeness, blatant misconduct, or unscrupulous behavior need to be removed for the good of the enterprise, community, or otherwise the collective acting under common cause.



WHAT YOU CAN EXPECT FROM CITIZEN WARRIOR FOUNDATION

CWF's Volunteer Practices

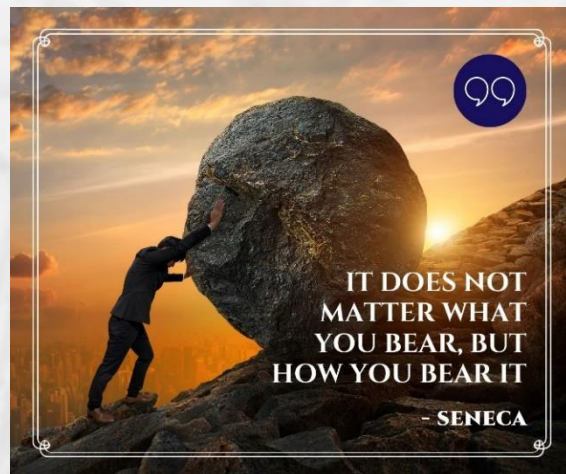
1. Operate an economically successful organization so that a consistent level of steady opportunity is available for dutiful volunteers striving towards upward mobility.
2. Select people on the basis of skill, training, ability, attitude, and character without regard to age, sex, color, race, creed, national origin, religious persuasion, marital status, sexual orientation and preference, political belief, genetic information, disability, or any other legally protected class that does not prohibit the performance of essential job functions. Such practices are wasteful and such practitioners ought be treated as unworthy to lead, both because they are weak in character and in breach of their duty to their respective organizations.
3. Publicly recognize Volunteers who have demonstrated excellence in furtherance of the success of our organization's programs and efficiency in our internal operations.
4. Promote Volunteers on the basis of their ability, merit, attitude, and contributions.



5. Expect prompt and fair adjustments in response to any meaningful complaints which may arise in the everyday conduct of activities, to the extent that the complaints are legitimate.
6. Respect individual rights and treat all Volunteers with the courtesy and consideration you would have them treat one another.
7. Provide an environment (buildings, offices, remote working interfaces) that are aesthetically attractive, comfortable, orderly, and that help elicit excellence.
8. Keep all Volunteers informed of the progress of Citizen Warrior Foundation, its overall aims and objectives, and the opportunities within the organization, especially for those who best embody CWF's ethos and who conduct themselves as one ought.

CONSIDER YOUR VOLUNTEER EXPERIENCE BOTH A TRIAL AND RITE OF PASSAGE

YOU have been hand-picked to Volunteer at our Private Foundation. As such, you are expected to contribute your talents and energies to reinforce, embody and impress upon us ways to improve the culture of CWF as well as the quality of the services provided, programs deployed, and messages amplified by Citizen Warrior Foundation. In return, you will be given numerous opportunities to grow and self-actualize, and you will do so first by recognizing our challenging you is meant to have you face the self you are vs. the one you wish to be. All those who commit and fulfill their commitments to us, we too shall fulfill our commitments to you.



WHAT WE EXPECT FROM YOU

Your first responsibility is to know your own duties and how to perform them promptly, correctly, and professionally. Secondly, you are expected to cooperate with management and your fellow Volunteers and maintain a cohesive and exemplary “team attitude.” How you interact with fellow Volunteers and those whom CWF serves, as well as how you accept direction, all have an impact on the success of Citizen Warrior Foundation. The poor

performance of one manager leading a single department can negatively impact those we are purposed to safeguard. Consequently, whatever your position, you are dutybound to the following: perform every task to the best of your ability and inspire greatness amongst your cohorts so together you may become a beacon of light throughout your local communities.

In doing so, the resulting outcome will help ensure the internal sustainability of CWF’s operations and growth of our programs, whereby elevating our efficacy in alleviating meaningless suffering by driving program costs down and providing more philanthropic value to our donors, greater remuneration to our staff, and begin to introduce streamlined long-term internship programs alongside our short-term volunteer programs. You see how meaningful your collective action in and outside CWF’s walls can become? A heavy burden to the fearful yet a blessing to those who inspire towards greatness.

Perhaps, above all else, through the results of right action at CWF, you will gain a deep sense of authentic satisfaction and others, by virtue of the person you have become, will be more likely to hold you in high regard and welcome you into their circle of influence. This is your opportunity to earn a TRUE reputation... the



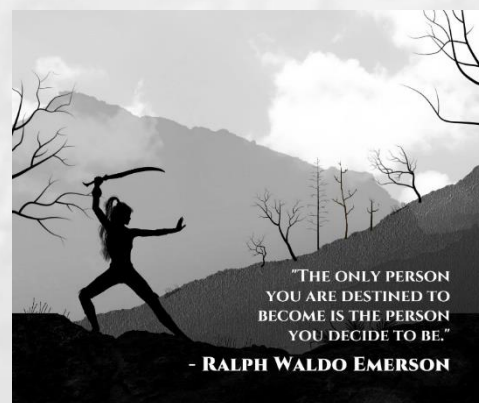
singular external asset you can build no matter your station in life, the benefit to which will echo upwards and outwards giving you earned sovereignty and kinship amongst those who have undergone and surmounted the same trials victorious.

You are encouraged to grasp opportunities for personal development that are offered to you. This Handbook offers insight on how you can positively perform to the best of your ability to meet and exceed CWF expectations.

We strongly believe you should have the right to make your own choices in matters that concern and control your life. We believe in an open-door policy. We are dedicated to making Citizen Warrior Foundation an organization where you can approach your supervisor, or volunteer department head, to discuss any problem or question you may have. We expect you to voice your opinions and contribute your suggestions to improve the quality of the volunteer experience and broader culture here at CWF. So, if you find yourself in a struggle that you believe does not carry meaning, in other words, one not designed to test your resolve... voice that struggle to your manager. There is a good chance you are wrong, and you will be told as such, but there is also chance you are right, and we will adjust accordingly. This is our commitment to you.

Remember that you help create the meaningful volunteering and work conditions that Citizen Warrior Foundation will offer you. Much of our intent and methodology has been outlined in this handbook and designed to instill in you what we believe will usher you into true adulthood, and to you existing adults, transform you into more capable and formidable individuals. We await your feedback so we may continually improve upon how we can best serve those who voluntarily serve us.

It is your duty, at CWF and in life, to make the most out of each waking day, to find satisfaction in the execution of your obligations no matter how seemingly mundane, and to pursue mastery and find joy in all that you do. Once your mind serves you, and you no longer your mind, pursuing mastery of the mundane will gift you with mastery over yourself.



CWF ENCOURAGES VOLUNTEER ADVANCEMENT AND GROWTH

COMMUNITY ORGANIZATION & BORDERLESS RELATIONSHIP ADVANCEMENT (THE “COBRA” PROGRAM)

CWF’s COBRA Committee actively recruits exemplary individuals around the world who have exhibited outstanding leadership capabilities & who embody through their good deeds CWF’s general ethos. They are each duty-bound to oversee & meaningfully engage their respective territories to the betterment of individual prosperity, group cohesion, and cross-group cooperation.

Regional CWF Ambassadors

Regional CWF Ambassadors go through CWF’s proprietary personal development program which elevates them to the position of a Citizen Warrior and thereafter the Ambassador assumes ownership over a variety of mission critical tasks, including recruiting, mentoring, and monitoring National CWF Ambassadors. National CWF Ambassadors report directly to Regional CWF Ambassadors on a semi-weekly basis on the outcome of their duties to actualize the COBRA Program from within their native nation state. Regional CWF Ambassadors, between each other under the direction of the Chair of CWF’s COBRA Committee, link these disparate regional groups to generate alliances where once such noble cooperative efforts would have been unheard of due to superficial abstractions of differences where no True in-kind differences other than geographic positioning actually exist (these lines of division are often mere learned concepts rather than a True reflection of material reality).

National CWF Ambassadors

National CWF Ambassadors similarly go through CWF’s proprietary personal development program and are thereafter responsible to fulfill 2 main missions:

1. **Community Outreach via Institutional Partnerships** – National CWF Ambassadors reach out to local non/for-profit entities within their nation-state, those entities with missions aligned with that of our own. The aim is to foster partnership connections in furtherance of propelling each non/for-profit entity along with CWF forward, further than each entity would otherwise be capable on its own.
2. **University Outreach & Collaborative Affiliations** – Perhaps most importantly, National CWF Ambassadors are duty-bound to reach out to top-performing universities throughout their native nation state to form relationships with University Administrations grounded in mutual value-exchange to form pipelines of intellectual capital from the University for its students to voluntarily assume a mission critical role at CWF for a period of 3-6 months, focusing mainly on students of the upcoming/current graduating class and the prior year's top graduates. However, all top students are welcomed to apply even if they fall outside either of these 2 groups, although they must submit a letter of recommendation from their respective academic department head or a university administrator with whom we are directly affiliated for consideration.

Following the first 3-6mo life cycle of the University Affiliate Volunteer Program, the CWF volunteers who have exhibited the strongest leadership capabilities, the greatest embrace and embodiment of CWF's general ethos, and through his or her good deeds has had a material impact on CWF's COBRA Program, will be granted the right of first refusal to assume the title of his or her University's CWF Ambassador, be them either exiting students or recent have become part of the Universities Alumni Network.

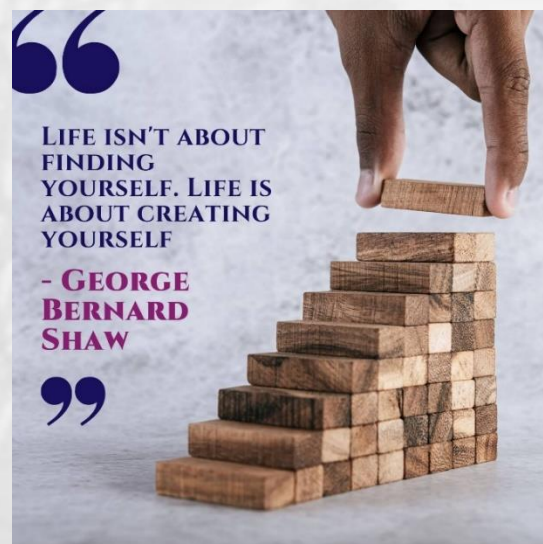
Thus, this individual will function similarly to an advisor, a gateway of sorts, into CWF's personal development program for CWF would-be Volunteers will gain mass exposure to that which can only be learned in praxis. CWF volunteers evaluated as the top and most valuable assets within the CWF volunteer program, will throughout their tenure and perhaps thereafter may obtain direct access to both intellectual and financial capital within multiple capital-rich nations as well as be granted a certification of program collection and the top 10% of each graduating class, a letter of recommendation by CWF's President himself. Thus, through CWF's COBRA program, all boats will have the opportunity to rise to levels previously available only to a select few who, in our best estimation, tend to access less and often short their ability to fully self-actualize.

College CWF Ambassadors

College CWF Ambassadors similarly go through CWF's proprietary personal development program and are thereafter duty-bound to pursue a variety of activities, including, but not limited to, the following:

1. **CWF Chapters** - Develop a CWF Chapter at their respective university, so to recruit from within the greatest talent and encourage them to apply for a volunteer role at CWF.
2. **Reporting to CWF** - College CWF Ambassadors report directly to National CWF Ambassadors as to the figures of volunteers who have applied, were determined eligible, who've become volunteers, the specific roles assumed, and if the volunteer had successfully completed his or her role.
3. **Reporting to College Administration** – The supervising National CWF Ambassador will report to each University Administration both the immediate (self-reported data collection upon volunteer exit following tenure in good standing) and the longitudinal effects (3mo self-reported data post volunteer exit following tenure in good standing), in both quantitative and qualitative form, the self-reported benefits (or lack thereof) of CWF volunteers from their school. Such reports will include, but will not be limited to, the following self-reported metrics: perceived increase in market value, # of job opportunities, average earnings per job accepted, individual confidence in their respective market sector, as well as a vast array of other critical socio-economic and developmental metrics that in the aggregate will determine the efficacy of the program per school, per nation state, per region (collection of similar nation states), as well as between regions.

The “between regions” category is a key aggregated metric and will demonstrate the efficacy of the COBRA program perhaps more than any other data-based indicator. It is composed of over 20 meaningful KPIs that, through the analysis thereof, would allow for continuous improvement of each set of processes per region, especially when a more unique culture responds to an approach outside CWF's standardized by region set of best practices.



COMMUNITY ORGANIZATION & BORDERLESS RELATIONSHIP ADVANCEMENT (THE “COBRA” PROGRAM) SEMI-ANNUAL CIRCULAR & CONTINUOUS IMPROVEMENT

CWF will provide its stakeholders with a semi-annual report, the “CWF Semi-annual Circular,” a report exploring the efficacy of CWF’s Programs and the growing efficiencies (or lack thereof) of CWF’s internal operations.

Further, the semi-annual Circular will address numerous proposed programs, each assigned to a budget (with expenses provided to existing donors, down to each individual line item of expense) which is currently pending approval. Once voted on by the CWF Board, will be the basis for the year’s semi-annual fundraising goals, with which we hope to have a handful of generous donors and would prefer to steer away from the requesting funds from the people who we see as facing major financial problems in the year ahead. To these individuals, volunteering expertise and or personally enabling direct high-value connections is our most appreciated form of good will contribution.

CWF’s Semi-annual “Circular” will be both qualitative and quantitative in nature and demonstrate and seeks to best demonstrate if CWF has been able to achieve its missions under per approved program as well as provide essential feedback for ongoing external program and internal process improvement. This is so CWF is held to account and remains humble throughout its ascendance into cultural relevancy and far beyond the mandated succession of the Board to a more youthful group of decision makers who have already demonstrated greatness, the virtues, the embodiment of CWF’s ethos, and the soundness of mind during their Volunteer role(s) at CWF.

It is our duty to ensure CWF Volunteers, Donors, Partners, and Affiliates obtain the greatest amount of value exchange for their time & stored industriousness spent in having chosen to lock arms with us in pursuance of our purpose. We are duty-bound to exceed our stakeholder’s expectations, no matter where they may lie along the value-added chain.

CODE OF CONDUCT

Build Trust and Credibility

Our success is predominantly dependent on the trust and confidence we earn from our Volunteers, those we serve, our Donors and our various other Stakeholders. We gain credibility by adhering to our commitments, displaying honesty and integrity, and reaching program goals without compromise to honorable conduct. It is easy to *say* what we must do, but the proof is in our *actions*. Ultimately, we will be judged by the results, thereof, as we should be.

When considering any action, it is wise to ask yourself: “Will this build trust and credibility for the Citizen Warrior Foundation? Will it help create a flourishing team and cultural experience over the long term? Is the commitment I made one which I WILL follow?”

The only way we as a collective will maximize trust and credibility is by answering “yes” to each of those questions and to self-audit our attitudes and behaviors daily.

Respect for the Individual

We all deserve to work in an environment where we are treated with dignity and where we have the opportunity to earn respect. Citizen Warrior Foundation is committed to creating such an environment because it aims to bring forth the full potential of the determined individual, which, in turn, contributes directly to CWF’s own success. We cannot afford to let anyone’s talents go to waste.

Citizen Warrior Foundation is an equal volunteering opportunity and is committed to providing a workplace that is free of discrimination of all types including abusive, offensive or harassing behavior. Any Volunteer who feels harassed or discriminated against should report the incident to his or her manager or to human resources.

Create a Culture of Open and Honest Communication

At Citizen Warrior Foundation, everyone should feel comfortable to speak their mind amongst their cohorts, particularly with respect to ethical concerns. Managers have a responsibility to create an open and supportive environment where Volunteers feel comfortable raising such questions to them, but the volunteer must be mindful in criticizing his or her seniors in public so to show due respect for their stations by, rather, requesting to dialogue with them in private (unless the situation is so extreme that to not call out one’s senior exhibiting grossly unacceptable behavior would in itself be a sign of the volunteer’s poor character). Thus, we all benefit when those in CWF proactively seek to prevent mistakes and the wrongdoings of their cohorts, of themselves, their seniors, and do so by asking the right questions or making thoughtful suggestions at the appropriate times.

Volunteers are encouraged, in the first instance, to resolve their disputes with their fellow cohorts through one-on-one conflict resolution. If such action fails to achieve proper resolve, to address such issues with their direct managers. If the conflict rests between the volunteer and his/her direct manager, the Volunteer must go and file a report with CWF's HR Manager. However, we encourage most disputes to be handled swiftly on a 1-on-1 basis as opposed to forfeiting agency to bureaucratic intervention, no matter how benevolent such bureaucracy may or claim to be.

Set the Tone at the Top

Management has the added responsibility of demonstrating, through right action, the importance of CWF's Code of Ethical Conduct. Ethical behavior does not simply happen; it is the product of clear and direct communication and aligned behaviors modelled from the top. It is our actions and not our words that ought matter most.

Uphold the Law

Our commitment to integrity begins with complying with laws, rules, and the regulations lived upon our organization in the jurisdiction with which we operate. Further, each Volunteer must understand how CWF policy applies to their specific role. Simply put, if you are doing something that you don't feel is right, verify compliance with management before acting.

Selective Disclosure

You will not selectively disclose (whether in one-on-one or small discussions, meetings, presentations, proposals or otherwise) any material non-public information with respect to Citizen Warrior Foundation, its securities, operations, plans, stakeholders, or anything else deemed Confidential as defined later in this handbook.

Avoid Conflicts of Interest

Conflicts of Interest

You must avoid any relationship or activity that might impair, or even appear to impair, your ability to make objective and fair decisions when performing your role. At times, you may be faced with situations where the actions you take on behalf of Citizen Warrior Foundation may conflict with your own personal or family interests. You owe a duty to CWF to advance its legitimate interests when the opportunity to do so arises. One must never use Citizen Warrior Foundation property or proprietary information for personal gain or take for yourself any opportunity that is discovered through your position while volunteering or under the employ of CWF.

Determining whether a conflict of interest exists is not always easy to do. Volunteers with a conflict-of-interest question should seek advice from management. Before engaging in any activity, transaction, or relationship that might give rise to a conflict of interest, Volunteers should seek review from their managers or, if not satisfied with the response, to consult with CWF's HR department.

Corporate Recordkeeping

We create, retain, and dispose of our organization's records as part of our normal course of operations in compliance with all Citizen Warrior Foundation's policies and guidelines as well as all regulatory and legal requirements.

All CWF records must be true, accurate, and complete, with data added promptly and accurately into CWF's books in accordance with policy and US-standard accounting guidelines.

No individual should at any time attempt to improperly influence, manipulate, or mislead any unauthorized audit, nor interfere with any auditor engaged to perform an internal independent audit of Citizen Warrior Foundation's books, records, processes, or internal controls.

Promote Substance Over Form

At times, we are all faced with decisions we would rather not have to make and issues we would prefer to avoid. Sometimes, we hope that if we avoid confronting a problem, it will simply go away.

At Citizen Warrior Foundation you must have the courage to tackle tough decisions and make difficult choices, secure in the knowledge that CWF is committed to doing the right thing. At times, this will mean doing more than simply what the law requires.

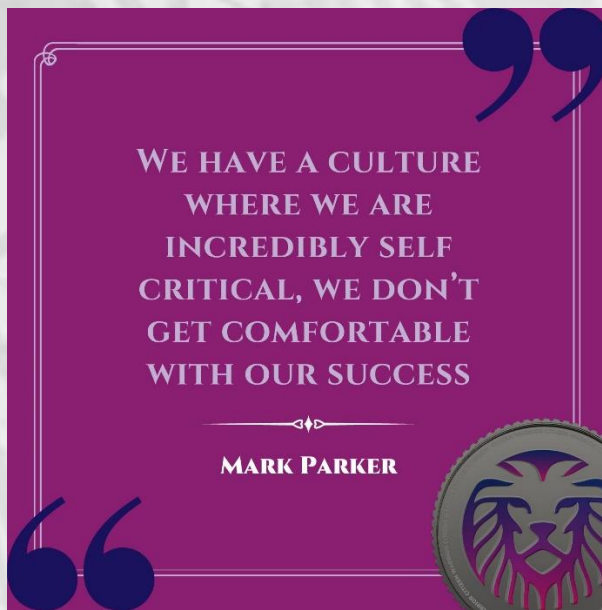
Merely because you *can* pursue a course of action does not mean you *should* pursue an action.

Despite the inability of CWF's Guiding Principles to address every conceivable issue or provide answers to every conceivable dilemma, our guiding principles do define the general spirit in how we must conduct ourselves and how we expect our volunteers to conduct themselves.

Accountability

Citizen Warrior Foundation takes seriously the standards set forth in its Code, and violations are cause for disciplinary action up to and including termination of any single member, department, or group of stakeholders within CWF. All that is ever truly ours is our integrity. Thus, we must act in accordance with honoring it.

DUTY OF LOYALTY



Integral to Citizen Warrior Foundation's success is the protection of its confidential information, as well as nonpublic information entrusted to you and your fellow Volunteers. Confidential and proprietary information including such things as in-house "proofs" of events, financial data, Volunteer names and addresses, and nonpublic information about other organizations. You are dutybound not to disclose any such information at any time without a

valid purpose and with the prior written authorization from the President of CWF.

Use of Company Resources

Volunteers and those who represent Citizen Warrior Foundation are trusted to behave responsibly and use good judgement to conserve company resources. Managers are responsible for the resources assigned to their departments and are empowered to resolve issues concerning their proper use.

Media Inquiries

Citizen Warrior Foundation is oriented to be a public-facing organization, and from time to time, Volunteers may be approached by reporters and other members of the media. To ensure that we speak with one voice and provide accurate information about CWF, we should direct all media inquiries to CWF's PR Specialist. No one else is entitled to issue a press release without first consulting with and getting the prior written approval of PR dually signed by HR Management.

Do the Right Thing

Several key questions can help identify situations that may be unethical, inappropriate, or illegal. Ask yourself:

**IF A MAN IS NOT
FAITHFUL TO HIS OWN
INDIVIDUALITY HE
CANNOT BE LOYAL
TO ANYTHING**

- CHRIS DIAZ

- Is what am I am doing aligned with CWF's goals, code of conduct, and company policies?
- Have I been asked to misrepresent information or deviate from normal CWF procedures?
- Would I feel comfortable describing my decision with staff?
- How would it look if what I was doing made the headlines?
- Am I being loyal to my family, CWF, and true to myself?

N



CITIZEN WARRIOR

F O U N D A T I O N

WE RESPECT YOUR DECISION TO JOIN US IN THIS GREAT AND NOBLE ENDEAVOR. AS YOU HAVE MADE THE DECISION TO EMBARK ON THIS JOURNEY, KNOWING FULL WELL OF THE DANGERS AND STRUGGLES THAT LAY AHEAD, YOU DECIDED TO PURSUE A STRINGENT RITE OF PASSAGE TOWARDS SELF-ACTUALIZATION RATHER THAN RUN FROM THE PERSON YOU WOULD FATE HAVE YOU BECOME.

WE WILL CHALLENGE YOU, INSTILL INTO YOU WHAT WE OUGHT TO HAVE BEEN TOLD WHILE IN OUR YOUTH, AND SUPPORT YOU THROUGHOUT YOUR TRANSFORMATION AS YOU REMAIN STEADFAST IN THE FULFILLMENT OF YOUR COMMITMENTS TO OUR SHARED CAUSE.

YOUR FORTITUDE AND THAT OF YOUR COHORTS WILL IN TIME BECOME THE BEDROCK OF CWF AND A DOMINATE CATALYST BOTH FOR POSITIVE SOCIETAL CHANGE AND TO INSPIRE GREATNESS FROM OTHERS.

AS YOU NEAR THE END OF YOUR JOURNEY AND AWAKEN TO YOUR DESTINY, YOUR LIGHT WILL SHINE BRIGHT, AND THAT LIGHT WILL DRAW OTHERS TO YOU. IT IS AT THAT MOMENT YOU WILL KNOW YOU HAVE TRANSFORMED THROUGH YOUR OWN ACTIONS INTO ONE WORTH OF GUIDING GROUPS TO BECOME GOOD AND VIRTUOUS MEN AND WOMEN.

THUS, AS YOU MAY ENTER CWF A VOLUNTEER VOID OF MEANINGFUL PURPOSE, YOU MAY, IN REASONABLE TIME, LEAVE A FORMIDABLE LEADER DRIVEN BY MEANINGFUL PURPOSE.

IT IS UP TO YOU AND YOU ALONE IF CHANCE OR CHOICE WILL DETERMINE THE PERSON YOU WILL BECOME.

